



SOCIETY POLICY



Table of Contents

1. Policy Statement	2
2. Scope	2
3. Roles and Responsibilities	2
4. Community Engagement	3
5. Stakeholder Engagement.....	3
6. Social Investment.....	3

1. Policy Statement

- 1.1 EcoCeres, Inc. (the “Company”) and its subsidiaries, joint ventures, affiliates or companies in which the Company holds a controlling interest (hereinafter referred to as the “Group”, or “EcoCeres”) are committed to making a positive impact on the communities in which we operate.
- 1.2 The *Society Policy* (the “Policy”) provides a foundation for EcoCeres regarding its social responsibilities. The Policy focuses on three key areas, namely community engagement, stakeholder engagement, and social investment.
- 1.3 Through the implementation of the Policy, EcoCeres is dedicated to proactively managing our social impact, engaging with communities and stakeholders, making strategic social investments, and promoting harmony within society.

2. Scope

- 2.1 The Policy applies to the Group. Overseas subsidiaries may establish policies that are substantially consistent with the principles of the Policy and in accordance with applicable laws and regulations. In jurisdictions where local laws or regulations impose stricter rules than those set out in this Policy, the stricter rules shall prevail and such rules shall be incorporated into the policies (if any) of the relevant jurisdiction.
- 2.2 This Policy applies to all directors, employees (including full-time, part-time and contract staff) of the Group (the “Employees”), and those engaged in business activities on behalf of the Group.

3. Roles and Responsibilities

- 3.1 This table provides an overview of the roles and responsibilities of the Policy.

Responsibility	Responsible Parties
Policy Oversight	The Board
Policy Owner	SVP, Human Resources
Policy Preparer	Vice President, Human Resources
Policy Endorser	Chief Executive Officer (CEO)
Execution of Policy	Human Resources Team

4. Community Engagement

EcoCeres recognizes the significance of engaging the community and fostering meaningful connections. The Group addresses community needs through collaboration with community organizations. EcoCeres strives to:

- Strengthen community relationships by understanding operation impacts on the community and actively addressing their concerns;
- Engage with the community through various approaches, such as newsletters, social media, site visits, etc.; and
- Demonstrate EcoCeres' social responsibility by contributing to the sustainable development and well-being of the community.

5. Stakeholder Engagement

EcoCeres understands the importance in engaging stakeholders and understanding their perspectives. By actively seeking their perspectives and feedback, EcoCeres can better understand their needs and expectations. The Group is committed to maintaining open channels of communication, building trust, and incorporating stakeholder input into our decision-making processes. EcoCeres strives to:

- Identify and prioritize key stakeholders and material topics by conducting stakeholder engagements and material assessment on a regular basis;
- Engage with stakeholder groups through a range of approaches, including day-to-day interactions, meetings, and customer satisfaction surveys;
- Communicate with stakeholders through EcoCeres' annual report, general meeting and other publications on EcoCeres' website; and
- Incorporate stakeholder's feedback into EcoCeres' decision-making process.

More details are listed in the internal *Materiality Assessment Guidance*.

6. Social Investment

EcoCeres acknowledges the importance of actively investing in social initiatives and the positive impacts they bring to the community. It fosters positive change, addresses social issues, and creates long-term benefits for the development of the local community. EcoCeres strives to contribute to the betterment of the community by addressing social issues that align with the needs of the locals, supporting local organizations, and creating positive change.

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